Université Chrétienne du Nord d'Haïti

PROJET : Master en Leadership & Développement

	Draft Proposal	Dr. Guillaume's suggestions	Remarks
Fondements Philosophiques et théologiques			
THEO 600	Vocation & Leadership		✓
LDSP 5000	Leadership & Développement Personnel		✓
Etudes du Développement			
DEV 5000	Anthropologie du Développement		✓
DEV 5100	Economie du Développement		✓
DEV 5200	Entrepreneuriat Social et Développement Communautaire		✓
	Gestion et Elaboration de projet		✓
Leadership Organisationnel			
LDSP 5100	Modèles et Styles de Leadership	**LDSP 5100 – SERVANT LEADERSHIP AND DEVELOPMENT (will develop)**This course provides an understanding of the development of servant leadership within public and private sectors. The course will review the philosophy of servant leadership. Students will understand the key ideas associated with servant leadership, and apply those ideas to his/her own life and to differentiate between a biblical approach to servant leadership and a secular approach.	**Modèles & Styles de Leadership** It is possible to review different models of leadership in the first part of the course in order to have a solid theoretical grounding, and dedicate the second part to the study of servant leadership. Question: Do you think there would be sufficient time to cover the material should we follow this approach?
		LDSP – 5700 – STRATEGIC LEADERSHIP This course examines various theoretical constructs as a means of becoming more aware of your own leadership styles, and applies strategic business models to improve leadership and management skills in others. Students will identify and apply strategic models to analyze business problems, formulate strategic solutions, and make sound decisions.	Suggestions ????

LDSP 5200	Culture Organisationnelle ▪ Decision Making Process ▪ Communication ▪ Learning Organization		
LDSP 5300	Dynamique de Groupes (4.cr) ▪ Résolution de Conflits et Promotion d'une Culture de collaboration ▪ Leadership Development (Coaching – Mentoring)		
Leadership, Ethics & Community Renewal (6) **(Séminaires d'Intégration)**			
THEO 6000	Leadership & Ethique Sociale Chrétienne (4 cr.) Anthropologie de la Souffrance Pauvreté Compassion et Justice Sociale	**LDSP 5250 - ETHICAL ISSUES IN LEADERSHIP** This course provides an understanding of ethical leadership involving ethical decision making, moral challenges, credibility, integrity, social responsibility and communication. Students will develop a decision-making process for dealing with individual and business moral issues. By examining current events in the media, students will apply topics to relevant reading assignments for discussion.	Suggestion: **Ethique & Leadership** This course can develop an understanding of ethical leadership as it pertains to both individual ethical decision-making and social responsibility. Also, it is to be noted that the core values of the program, as we discussed, integrity, responsibility for the common good, contextual development and innovation are to be covered in courses throughout the program.
LDSP 6000	Leadership, Créativité & Innovation (Local & Global Dimension) (4 cr.) ▪ Etudes de Cas ▪ Participation au Sommet du Leadership ▪ Leadership & Entrepreneuriat Voyages à l'étranger	**LDSP 5600 - LEADERSHIP IN THE INTERNATIONAL MARKETPLACE or GLOBAL LEADERSHIP** The purpose of this course is to prepare students to lead and manage in an international business environment or in a situation where several nationalities and cultures are working together.	**Suggestion** : Maintenir l'intitule initial (Leadership, **Créativité & Innovation)** ou **Leadership dans le Contexte de Changement Global**. Given the nature of our program, I think the emphasis should be on organizations across the board,

			not primarily on « business environment."
Recherche/Méthodologie/Mémoire de Recherche/Mémoire Professionnel (6)			
METD 5000	Méthodologie de la Recherche (4 cr.)		✓
METD 6000	Mémoire de Maitrise (4 cr.)		✓